# alight

#### **About Alight Solutions**

With an unwavering belief that a company's success starts with its people, Alight Solutions is a leading cloud-based provider of integrated digital human capital and business solutions. Leveraging proprietary AI and data analytics, Alight optimizes business process as a service (BPaaS) to deliver superior outcomes for employees and employers across a comprehensive portfolio of services. Alight allows employees to enrich their health, wealth and work while enabling global organizations to achieve a high-performance culture. Alight's 15,000 dedicated colleagues serve more than 30 million employees and family members. Learn how Alight helps organizations of all sizes, including over 70% of the Fortune 100 at alight.com.

Medicare has neither reviewed nor endorsed this information.

Alight Health Market Insurance Solutions, Inc., is contracted to represent insurance plans in your state. California Agency License Number: OE97576, Arkansas Agency License Number: 100102657, DBA in North Dakota: Alight Health Insurance Agency Solutions, Inc., Fictitious Name in New York: Alight Health Insurance Agency.

**Retiree-focused** Medicare solutions alight Build complete coverage

Individual insurance, such as Medicare Supplement, Medicare Advantage and Prescription Drug plans, helps pay for services and costs that may not be fully covered by Original Medicare.

**Original Medicare** 

Medicare Insurance Options

Alight Retiree Health Solutions offers access to individual Medicare plans that may provide more coverage options, flexible benefits and savings.

## Here to help

Let Alight Retiree Health Solutions help make choosing a Medicare plan easier and hassle-free. Call or go online to use our interactive plan recommendation tool that matches the best plans for you, based upon your doctors, medications and health needs.

### Visit retiree.alight.com/nxp today!

- Explore and learn about Medicare with self-guided online assistance.
- Get access to a large selection of regional and national insurance companies.
- Compare plans, benefits and cost options.
- Count on ongoing support after you enroll.

Our licensed Benefits Advisors also offer professional, impartial advice and support over the phone.

1-844-779-9560 (TTY 711), Monday – Friday, 8 a.m. – 8 p.m. CT

### Here's a look at what Original Medicare covers\*.

|   | Coverage Type                          | Medical Services   | Prescription Drugs                     | Financial Protection  |
|---|--|--|--|---|
| 5 | Part A                                 | <ul> <li>Inpatient care in hospital</li> <li>Inpatient care in skilled</li> <li>nursing facility</li> <li>Hospice care services</li> <li>Home healthcare services</li> <li>Nursing home care</li> </ul>  | None                                   | Limited   |
|   | Part B                                 | <ul> <li>Medically-necessary services: clinical research, ambulance services, durable medical equipment, mental health services, partial hospitalization, second opinions before surgery</li> <li>Preventive healthcare services</li> <li>Doctor visits</li> <li>Outpatient hospital care</li> <li>Durable Medical equipment and supplies</li> </ul> | Limited                                | Limited   |
|   | Medicare Advantage                     | Covers at least the same services as Medicare Parts A and B and may cover additional services or supplies  | More complete coverage<br>(many plans) | More complete coverage<br>(many plans)                                |
|   | Medicare Supplement<br>(Medigap)       | Helps pay for services and supplies not fully paid by Medicare Parts A and B and may cover other items   | None                                   | Helps fill the coverage<br>gaps in Original Medicare<br>Parts A and B |
|   | Medicare Prescription<br>Drug (Part D) | None   | Complete coverage                      | Complete coverage   |

<sup>\*</sup>Please refer to the Medicare & You handbook, available at medicare.gov, for a comprehensive overview of Medicare Parts A and B.