

2024 HSA contribution amounts

	Employee-only coverage	Family coverage
IRS HSA contribution limit	\$4,150 Plus \$1,000 catch-up contribution if age 55 or older by year end	\$8,300 Plus \$1,000 catch-up contribution if age 55 or older by year end
NXP HSA contribution*	\$500	\$1,000
Maximum NXP employee contribution (IRS limit minus NXP contribution)	\$3,650	\$7,300

* For new hires, the NXP HSA contribution is prorated based on the number of months during the year you are covered under Medical Plan 1 (HSA-eligible).

Want to learn more about Medical Plan 1?

Review the [Medical Plan 1 user's guide](#) to help you understand what to expect from the plan.

