



ON-SITE ACTIVITY CENTERS AND GYM REIMBURSEMENT.

On-site Activity Centers

Membership

- ▶ Free for NXP employees
- ▶ \$25/month per person (Contractors)

State-of-the-Art Equipment

Our facilities are fully equipped with a variety of training equipment including treadmills, bikes, stairmasters, elliptical trainers, rowers, strength machines, free weights, kettlebells and TRX.

Liability Waivers

Badge access has been removed for all existing Activity Center members and will be granted to those with an updated activity center liability waiver on file.

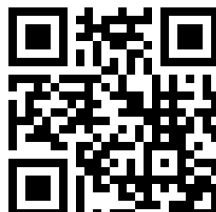
Use one of the links below and complete the waiver for your approved on-site location.

- ▶ Oak Hill: <https://www.waiverking.com/print/14472>
- ▶ Ed Bluestein: <https://www.waiverking.com/print/15998>
- ▶ Chandler: <https://www.waiverking.com/print/15996>
- ▶ Holger Way: <https://www.waiverking.com/print/30269>

Please allow 24-48 hours before activity center access is added to your NXP badge, once the waiver is submitted. You will receive an email from the Activity Center Staff once your access has been granted.

Activity Center Contact Information

- ▶ Oak Hill: 512-895-3069
- ▶ Ed Bluestein: 512-933-6229
- ▶ Chandler: 480-814-3534
- ▶ Holger Way: Contact Arizona.Macias@npx.com



Annual Gym Reimbursement

Receive up to \$240 (less applicable taxes) per year for gym reimbursement toward achieving good health.

Examples include:

- ▶ Fitness and sports activities (sports team or league fees) and personal training sessions
- ▶ Weight loss and smoking cessation programs including memberships
- ▶ Employee membership fees for gym, fitness center/studio, health club, swim & tennis clubs
- ▶ Fitness and nutrition counseling and health education-related activities

If you join a fitness center or participate in other eligible gym activities, you pay up front and then submit a reimbursement request to hr.helpdesk.amr@npx.com.

How do I submit a reimbursement request?

Submit your reimbursement request by completing the following steps:

- ▶ Download and fill out the [Gym Reimbursement Form](#)
- ▶ Scan in the completed form and email it as an attachment along with a copy of your claim to hr.helpdesk.amr@npx.com
- ▶ Keep a copy of the receipt(s) for your records. The amount reimbursed is considered taxable income to you and is reported on your IRS Form W-2.
- ▶ You will receive reimbursement through Payroll **within two pay cycles from the date the claim was approved.**
- ▶ Your request for reimbursement must be made by March 31 of the following year.

For more information visit [NXP.com/Benefits](https://npx.com/Benefits)